

SteelNews

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Issue 13

Your community magazine



New Tata Steel UK CEO Rajesh Nair

A message from our Chief Executive – Rajesh Nair

In May, Rajesh Nair was appointed Chief Executive Officer of Tata Steel UK.

Rajesh joined Tata Steel as Chief Operating Officer in 2021 and has over 35 years' experience with the business in various functions, including Maintenance, Projects, Operations, and Sales and Marketing.

Speaking to Steel News in his new role, Rajesh said: "I'm unbelievably proud to be appointed the new CEO of Tata Steel UK. While recent years have undoubtedly brought challenges – both for us and the local

community – I am committed to making sure that we work closely with you, our neighbours, to constantly strive to make improvements and to create a sustainable future for our business.

"We have a motto at Tata Steel, the community is not just another stakeholder in business, but is in fact, the very purpose of its existence. The local Neath Port Talbot community has long supported the works and in my role as CEO I am clear in my priorities. Firstly, ensuring the safety of our employees, secondly, looking

after our local community and thirdly, producing high quality steel.

"We will ensure that our community partnership programme is as strong as ever, providing opportunities to support a whole range of organisations and charities. We want to foster a community where everybody has opportunities – be that in sport, education and every other walk of life.

"We will ensure that we continue to make positive developments within our operations, minimising any environmental impact on the local

community."

"We remain entirely committed to finding a sustainable and green solution to producing steel in Port Talbot. Our vision is one where steelmaking in Wales will continue to deliver green economic growth and highly skilled jobs for the foreseeable future."

"Finally, I would like to reiterate how proud I am to be in this position and how proud I am to be a part of your community. I look forward to working closely with many of you over the weeks, months and years to come."

WHAT'S INSIDE



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Secretary of State for the Department of Business and Trade, Kemi Badenoch MP

Business Secretary visits Port Talbot

It has been a busy period for Tata Steel UK's public affairs and communications team, as they continue to work closely with key stakeholders across the political and media spectrum.

Many readers will have seen the media releases and the site visits – all of which support the business's goal of decarbonising its operations to safeguard them for the future.

In recent months the business welcomed the Secretary of State for Business and Trade, Kemi Badenoch, to the Port Talbot site. The visit proved to be extremely positive, with the Minister taking the time to meet the teams at the blast furnace control room and CAPL, before undertaking some media duties with Head of PR, Tim Rutter.

Speaking of the visit, the Secretary of State said: "Steel is going to be critical in moving the UK to a green economy and it's critical to decarbonise the industry if we are to move towards net zero.

"This Government very much believes in the importance of the steel industry to the UK. We want it to be successful and will do everything we can to make sure we have a viable steel industry going forward."

Director of Communications and Public Affairs, Martin Brunnock added: "We are delighted to have welcomed the Secretary of State to our Port Talbot site.

"It is one thing to read about the steel industry and to be briefed on its challenges – but to come here and witness the scale of our operations firsthand and to meet our people is always hugely impactful. The Secretary of State left with a very positive impression and stated the UK government is committed to backing the steel industry as the UK moves to net-zero.

"Visits like these are invaluable in terms of supporting our business to progress our goal of decarbonising our steelmaking operations."

PUBLIC SHOWS OVERWHELMING SUPPORT FOR STEEL

Recent polling by YouGov found nearly two-thirds of GB adults support the government investing in the steel industry to support decarbonisation.

It reflects a growing consensus among the public that the country needs to transition towards greener technologies and industries to reduce its impact on the environment.

But the polling found that the public doesn't just see investing in green steel as part of the move to net zero. It's also about ensuring their country, in an increasingly uncertain world, has a secure, resilient and strong manufacturing sector.

While politicians debate the future of the UK steel industry, the public's view is clear.

More than seven in ten GB adults would prefer the UK government to invest in UK steel to support jobs and manufacturing in the UK rather than sourcing steel from abroad

Chairman Henrik Adam said: "The UK steel industry is at a crossroads – we must decide whether to give up on steel, and in doing so lose our steel self-sufficiency and resilience as well as thousands of well-paid

jobs in steel communities. Or, we take an alternative path and transform the way we make steel to make it fit for the future."

Around two thirds (67%) of GB adults think it is important to have a secure British supply of steel.

"This is a hugely exciting opportunity, which would secure steel supplies for the UK's future, supercharge levelling up, and create well-paid, high-skilled jobs," added Henrik.

"Critically, it would play an essential part in achieving the UK's net zero ambitions. This opportunity is Green Steel.

"The UK has a proud history of steelmaking, but we need to look forward. Britain could lead the next technological leap forward to produce Green Steel for the wind and solar farms to power us, the electric vehicles rolling off the production lines, the major infrastructure projects, and the efficient green buildings of the future.

"The public understands that having a secure supply of primary manufacturing material today is as important as it has ever been. Anyone who has witnessed supply chain shortages in recent years –



Chairman Henrik Adam explaining to Sky News' Ed Conway the importance of government support to transition to green steel

from PPE and semi-conductors during the pandemic, to the shortage of domestic energy production – knows the importance of building domestic resilience in essential industries.

"In a volatile and uncertain world, a strong domestic steel industry is a vital pillar of our

economic independence, industrial resilience and national security.

"There is clear support from voters for a plan for the future where Britain leads the world in the Green Industrial Revolution, we can grasp it now or watch this great opportunity slip away."

Back our steel industry now or lose it forever

Steelworkers from Tata Steel, British Steel, Liberty Steel, Celsa Steel, Marcegaglia and Sheffield Forgemasters marched to the Houses of Parliament in June to call on the UK Government to take urgent action to secure the future of Britain's steel industry.

Community Union General Secretary Roy Rickhuss said: "Britain needs its steel industry; our country is made from it: the cars we drive, the bridges we cross, the hospitals that heal us and the schools in which our children learn.

"Our steel industry cannot survive if we continue to pay far more for energy than our EU competitors and it cannot decarbonise if the government doesn't support the transition toward Net Zero.

"Steelworkers don't ask for handouts, simply the chance to compete on a level playing field and to protect an industry of crucial national importance."

Unite General Secretary Sharon Graham said: "From hospitals to defence, it is clear that UK steel is a critical infrastructure industry and steel must be produced in the UK. We can no longer leave ourselves vulnerable. The government must act now."

Gareth Stace, Director General of



Workers have highlighted the threat to the UK's £2.4bn sector, which employs 34,500 people directly and supports another 43,000 in supply chains

trade body UK Steel, warned Britain was "lagging behind" rival countries in moving to green steel.

He said: "We can only make the necessary billions of pounds of investment if our government fully backs UK steel production. Otherwise, we will watch other steelmaking nations invest, overtake us, and witness our steel

sector become a thing of the past."

Local MP, Stephen Kinnock, who chairs the All-Party Parliamentary Group on Steel, said: "Global demand for steel is going up, but we will only seize the huge opportunities that are out there if the government partners with steel firms to help them decarbonise and get ahead of the competition."

UK steelworkers called on the government to:

- Deliver competitive energy prices;
- Match the ambition of competitor countries' investment in green steel production, and;
- Introduce measures to protect us from dirty steel imports.

YOU TALKED, WE LISTENED



Tata Steel UK Environment team have been working hard to address feedback from the community

Back in June, Tata Steel launched a public survey to get feedback on the business's environmental complaints and claims process. The aim of this survey was for the business to listen to its neighbours and to understand where it can improve the complaints and claims process.

As a direct result of the feedback, the business has identified specific improvements it intends to

implement in the way it communicates with the local community. This includes streamlining and speeding up the complaints and claims process, providing quicker notice of events on site when they happen, and updating our correspondence.

Speaking of the survey and feedback we received, Tata Steel's Head of Environment, Nathan Ace said: "Thank you to everyone who

took the time to provide us with hugely insightful feedback on our environmental complaints and claims process. It was great to see over 200 responses, highlighting just how important an issue this is.

"We have taken all of the feedback on board, and I am pleased to say we have already made changes, and more are on the way. We are looking at ways to simplify and speed up our

processes, providing a resolution to all cases in a timely manner. We want this process to be as easy as possible for everyone involved."

Nathan added: "While our ultimate goal is to create a more sustainable, green future for steelmaking here in Port Talbot, a lot of effort is currently going into improving operational stability and ensuring we minimise any impact that the steelworks have on the local community."

Get In Touch with our Environment Team

To log a complaint with Tata Steel UK's Environment team:

- You can call our community support line on – 0800 138 6560
- Or log your complaint on our website here:

Once you have logged the details of the complaint – if you wish to submit a claim to have your vehicle cleaned, please send the reference number of the logged complaint, your name, and details of what you are claiming for to community.claims@tatasteelurope.com



'Beeautiful' progress to our site greening programme

In Spring of this year, we started a new site greening programme with the help of Buglife Cymru and our contract partners Runtech.

The aim is to cut less grass on our Port Talbot site to create habitats for invertebrates and wildlife. With the UK having lost 97% of its meadow rich grassland since the 1940's Tata Steel's aim is to restore some of it.

It really is as simple as cutting less grass, so the business identified areas across the site that it could target. To start, borders are cut around the perimeter of grasslands to keep them neat whilst letting the middle grow, while some of the sites' larger areas have been cut to create pathways for Tata Steel employees.

While Buglife Cymru had already identified an extensive list of plants and insects that already existed on site before the project began, having recently surveyed the grassland areas lots of new species can now be found.

Some of these include Thistles, Hoary Plantain, Ribwort Plantain, Sorrel Sp., Lady's Bedstraw, Wild Oregano, Bird's-foot Trefoil, Yarrow, Wild Parsnip, Knapweed, Bee Orchid



rosettes, Wild Carrot, Wiper's Bugloss and Red Clover. These plants are attracting wasps and bees scientifically known as Scaeva Selentica and Ichneumon Sarcitorius.

While this project is simple to do, it is cost effective and has already had a huge impact on the local environment around the site, so much so that Wales' very own Derek the Weatherman is coming to site later this month to discuss and film

our biodiversity.

Earlier in the year Tata Steel also released a local competition for school children to design the signage for these new environmentally friendly, grassland areas.

The business has chosen its winners and it looks forward to announcing these in September when the schools go back. A big thank you to everyone involved!



Tata Steel UK, in partnership with Buglife Cymru and Runtech, are creating new grassland areas to invite more wildlife and invertebrates onto site

Plaid Cymru visits Port Talbot



Plaid Cymru's new Leader, Rhun ap Iorwerth, and local MS Luke Fletcher, visit Blast Furnace 4

In June, Plaid Cymru announced Rhun ap Iorwerth, the representative for Ynys Mon in the Senedd, as the new leader of Party.

Earlier this month, Tata Steel was pleased to welcome the Party's new leadership, along with local MS, Luke Fletcher, to Port Talbot – providing an insight into our operations, our vision for the future of the business and how Plaid Cymru can continue to support the industry and Welsh steelworkers.

Visiting the Blast Furnace Four's casthouse floor and the BOS plant, Rhun said: "The steelworks in Port Talbot is such a massive part of the Welsh economy. It's great to be back here, reminding myself, and colleagues, just how important it is.

"We look to the future with all sorts of new challenges, but we must make sure steel production stays here in Wales. It means becoming greener, it means getting investment from the Government and protecting jobs here in Port Talbot.

"We have such a proud history of heavy industry in Wales and steel is at the heart of that history. It must be considered a part of Wales' future green economy."

BEHIND THE BARRIER: The Basic Oxygen Steel Plant

In the previous edition of *Steel News*, we took you behind the barrier to understand how Tata Steel's blast furnaces work. In this month's paper, we wanted to provide an insight into the Basic Oxygen Steelmaking (BOS) Plant, the heart of Port Talbot steelworks.

Liquid iron from the blast furnaces is transported by rail to the BOS plant in brick lined torpedoes with a capacity of up to 350 tonnes. On arrival at the BOS plant the molten iron in the torpedo is poured into a charging ladle and the Sulphur is removed prior to transfer to the steelmaking vessel.

Iron is then charged from the ladle to one of two BOS vessels. Here, scrap steel is added (recycled scrap makes up almost 20% of all steel made at the site). Fluxes are also added, to help remove impurities. Oxygen is then blown into the converter at supersonic velocity to react with the mix and remove carbon, a process controlled

by a complex software system.

Primary fumes from the BOS process are cleaned in a gas cleaning plant and collected for use as a fuel elsewhere in the works, highlighting the businesses commitment to sustainability. No products are wasted on site.

Following the BOS primary steelmaking process, the steel goes through several secondary steelmaking processes to fine tune the 'crude' steel into precise chemistries that satisfy the many different customer requirements. The final liquid steel is then converted into solid 'slabs' at the Continuous Casters (ready for later rolling into thinner steel coils seen transported on trains and lorries).

Did you know: The BOS plant in Port Talbot is one of the biggest recyclers in Wales, taking in many tonnes of scrap steel packaging every day.

Steel's magnetic properties make it



The Basic Oxygen Steelmaking Plant, the heart of Port Talbot works

the easiest material in the world to collect and it can be recycled over and over again, without any loss in quality. In its next life your baked beans cans

could be used to make an electric car or kitchen appliance, all starting out in Port Talbot's Basic Oxygen Steelmaking plant.

THE CELTIC FREEPORT AND THE ROLE OF STEEL



Both a green freeport and a decarbonised steelworks have exciting, shared potential opportunities for serving nationally significant energy infrastructure

In March, the UK and Welsh governments announced that Port Talbot, specifically the ABP Port adjacent to Tata Steel UK, would be included in the Celtic Freeport – one of two Freeports announced in Wales.

The freeport plans focus on low carbon technologies, such as floating offshore wind (FLOW), hydrogen, carbon capture utilisation and storage (CCUS) and biofuels to support the accelerated reduction of carbon emissions.

The freeport aims to attract significant inward investment, including £3.5 billion in the hydrogen industry as well as the creation of 16,000 jobs, generating £900 million for the economy by 2030, and £13 billion by 2050.

Both a green freeport and a decarbonised steelworks have exciting, shared potential opportunities for serving nationally significant energy infrastructure projects and unlocking wider

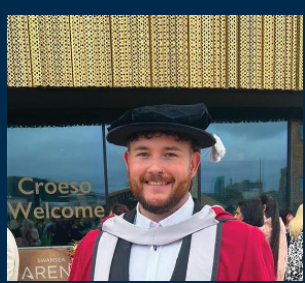
economic benefits for Wales and the UK.

Steel is one of the world's most highly recyclable products, making it the most sustainable solution for floating offshore wind.

The opportunities exist for those structures to be constructed within the freeport site, before being deployed via ABP's Port – a green economy, creating hundreds of jobs, benefiting the local community, and producing sustainable, green

energy.

Speaking of the freeport and opportunities for floating offshore wind, Director of Public Affairs and Communications, Martin Brunnock said: "We have supported ABP's bid and continue to be in discussion with decision makers to ensure that the freeport, and opportunities for floating offshore wind, serve both the Welsh steel industry as well as those businesses and communities within which we operate."



60-second interview

In this edition of *Steel News*, we caught up with Dr Matthew Thomas, Tata Steel UK's Environment Lead for Governance who has an interesting story to tell of his career progression within the business.

Can you tell us a bit about your background and how you came to work within the steelworks?

Growing up locally, I knew the importance of the steelworks well and had friends and family who had gone onto work there. After comprehensive school, I started out in college, but having failed and eventually leaving further education I began to look at my options. In 2008 at the age of 17 I began a technical apprenticeship with Tata Steel and haven't looked back since – I have spent half of my life in the steelworks!

What was your first role in Tata Steel and how did the business help you to develop?

Following my apprenticeship, I went on to become the Environment Team Leader in Emission Monitoring, before a promotion to Environment Specialist. Tata Steel continued to support my development and sponsored me to complete a Degree in Material Science at the University of Wales Trinity St David in 2017 and finally an Engineering Doctorate (PhD) in Manufacturing and Materials at Swansea University in 2023.

What are your future aspirations within Tata Steel?

My career aspiration is to assume a senior leadership role overseeing sustainable and environmental strategies across multiple sites in the UK. I am committed to significantly reducing our carbon footprint and ensuring the preservation of the environment for future generations.

What would you say to others considering a career in Tata Steel?

There are very few businesses that provide the opportunities that Tata Steel does. If you want to be challenged and develop both professionally and personally, I wholeheartedly recommend considering a career here.

GET READY FOR THE 54TH ANNUAL ROUND THE PIER SWIM

The 54th Round the Pier Swim returns with a splash later this month, when the annual run/swim event returns to Aberavon beach.

The fun kicks off at 14.15pm on Saturday, August 26 and the race will start and finish at the Green Stars RFC clubhouse at Little Warren, Aberavon Beach.

The course is an 800m run along the small promenade, an 800m open sea swim around the old pier (the north breakwater) and an 800m return run back to the finishing line.

Entrants must be 16 years and over, and registration can be made at the clubhouse from 12pm on the big day with a payment of £10 entry.

Safety coverage will be provided by the Aberavon Lifesaving Club, the Aberavon Canoe Club and the Port Talbot RNLI.

It is more than 50 years since Aberavon Green Stars RFC ran their first Round the Pier swim in 1969 as part of the Borough of Port Talbot's celebrations for the Prince of Wales' Investiture in Caernarvon.

The event has continued to gather pace ever since.

In attendance this year will be the mayor of Neath Port Talbot CBC Cllr Chris Williams, the swim organiser and rugby club president Cllr Matthew Crowley, who is also deputy



A flash back to 1973 when keen swimmers couldn't wait to take on the round the pier swim challenge. Do you recognise anyone in the pic? (Image courtesy of www.peoplescollection.wales)

mayor this year, along with members of the Senior Management Team of Tata Steel, who are the main sponsors.

As usual all previous winners and participants are welcome to attend the event in the Pavilion clubhouse where the Frank Burke Cups, the

Peter Allen Trophy for the first Tata Steel employee to finish, the Mal Thomas Shield and the Port Talbot Brickwork Cup will be presented.

Tankards for the various category winners will also be presented followed by live music from local favourites Panic Station.



It was all smiles in 2021

Canned recipe



Corned Beef Scotch Eggs by Theo Michaels

There is a good chance the steel in the canned food you purchase in the UK will likely have been made in Port Talbot and Llanwern, and produced into tinplate for the food industry in Trostre. So, why not light up the faces of your family and friends and bring some bling to the table with this tasty treat.

Ingredients:

- 1x340g can corned beef
- 30ml caramelised onion chutney
- Few sprigs fresh parsley, chopped
- 150g breadcrumbs
- 100g flour
- 4 eggs
- 250ml vegetable oil

Method:

Add 3 eggs to a saucepan of boiling water for 6 minutes (for runny eggs) or 7 minutes (for slightly firmer); remove once the time is up, rinse under cold water, peel and reserve.

In a large bowl, mix together the corned beef, chopped parsley, 1 whisked egg, onion chutney and about 25g of breadcrumbs (a small handful).

Create a *panné** with three bowls; one with a whisked egg, one with flour and one with the breadcrumbs. Lightly wet your hands (this stops the corned beef mixture from sticking to you), take about a third of the mixture and roll into a ball then flatten with your hands. Place one of the boiled eggs in the centre and carefully wrap the corned beef mixture around it until fully enclosed (you want the corned beef fairly even around the egg).

Once fully enclosed, gently roll the ball in the flour, then into the egg wash and finally into the breadcrumbs and ensure it is well coated. Continue with the remaining mixture until you have three large scotch eggs breaded.

Heat the vegetable oil in a frying pan to a medium heat; you can test the temperature by dropping in a pinch of breadcrumbs; they should sizzle immediately but not burn. Carefully place the scotch eggs into the oil and cook for a minute or so each side until golden brown. You're not actually 'cooking' anything, simply giving them a nice crisp exterior. Once done, remove onto a paper towel and rest for five minutes before serving. Serve as a sharing board with grapes, cheeses and more chutney or mustard, or as a main dish with rustic bread and a side salad per person.

*a *panné* is a method for coating your meat, fish, shellfish or vegetables in breadcrumbs.



That could be you crossing the finish line in first place! Don't forget to sign up for the Tata Steel Richard Burton 10K before it's too late.

RETURN OF THE FAMOUS TATA STEEL RICHARD BURTON 10K

The Tata Steel Richard Burton 10K road race and Runtech Kevin Webber Mini Miler are returning to the streets of Cwmafan once again on Sunday 5 November, 11am at Cwmafan Rugby Club.

Over the years, the iconic races have seen tens of thousands of runners take part, over £100,000 raised and hundreds of people benefiting, all thanks to the efforts of the race committee, volunteers and sponsors, Tata Steel, Runtech and many more contracting companies within the steel family and out in the wider community.

Last year, the 40th anniversary of the race proved to be a record-breaking day, with more than 2,400 runners across the start line and more than £50,000 raised for local charities, good causes and individuals in the Neath Port Talbot area.

Steel News caught up with Race Director Shaun Tobin, as the Richard Burton race committee prepares for yet another stand-out year.

Shaun said: "I've been involved with this race for more than 20

years now and have had the privilege to take charge of the event since 2015 after sitting on it's fantastic committee for a long time.

"I think it's safe to say this year's race is set to be our best and biggest yet with more than 1,000 entries already registered.

"Planning is in full swing with lots of improvements, notably a park and ride from Port Talbot, to ease congestion in the village.

"We've raised so much money during previous years, which has all gone back into the local Port Talbot community.

"From last year's race alone, we raised around £50,000 for local charities, grassroots organisations and individual causes in need of support, all thanks to our runners, community members and major sponsors such as Tata Steel and Runtech."

He finished: "This year, we're hoping to go above and beyond that once again."

Don't miss out on Wales' best road race! Sunday 5 November, 11.00am, Cwmafan Rugby Club. **Scan the QR code to enter.**

CAST A CAREER IN STEEL

Our strength is not just within our steel, but also in the diversity of our workforce.

Joining Tata Steel offers an unparalleled opportunity for a long-term, rewarding future.

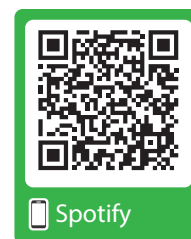
Our current vacancies include:

Process Safety Engineer • Electrical Engineer
Structural Engineer • Compliance Specialist



To apply, please scan the QR code, visit tatasteel.com/careers or email recruitmentuk@tatasteel.com.

A look into the future



You can download, listen and subscribe to the fantastic SteelCast series wherever you get your podcasts.

The global steel industry faces one of the biggest challenges in its history: how to significantly reduce its carbon emissions for the good of the climate.

While every energy-intensive industry's contribution to positive climate change will be dramatic, the technology changes that are required to enable such change will come at a cost.

The latest series of "SteelCast", Tata

Steel UK's podcast, talks to industry experts inside and outside the company not only about the basic science behind the problem and the technology choices, but also about the huge amount of work already under way to reduce the company's carbon footprint and that of its products in use.

As Head of Public Relations Tim Rutter said: "Anyone who is interested in what happens next to our industry will want to listen to these – I've learnt a lot interviewing our guests, I'm sure others will, too."

AIN'T NO MOUNTAIN HIGH ENOUGH



Magnet prepare to climb all three of Wales' highest mountains to raise fund for the Teleri Mia Foundation

This September, Magnet – Tata Steel's network for young professionals – will tackle the Welsh Three Peaks challenge in aid of the Teleri Mia Foundation.

The foundation was set up in remembrance of Teleri Mia Rees, a little girl from Port Talbot, who tragically – and unexpectedly – passed away at just 10 months old.

The Rees family felt a duty to set up a support network for parents experiencing the same loss as them, wishing to provide help and guidance for grieving families; something they lacked, following their daughter's sudden passing.

After hearing about Teleri's story and the fantastic work her family are doing to preserve her memory, the Magnet committee jumped at the chance to get involved.

Megan Rees, Deputy Chair and Audit & Assurance Graduate said: "As we train hard to climb Snowdon, Cadair Idris and Pen y Fan each year, we ask our family, friends, and colleagues to sponsor us on behalf of a worthy cause.

"While the training – often on a

wet and windy Saturday morning in the mountains – can be gruelling at times, it is nothing compared to the heartbreak and loss families across South Wales are experiencing following the loss of a child.

"We've set a fundraising target of £1,000 and every penny raised of that will go directly to the Teleri Mia Foundation."

Teleri's family said: "Teleri was a perfectly happy and healthy baby. She became poorly over the course of just four short days before she tragically passed away.

"No parent should ever lose a child. She has left the biggest hole in our hearts – and lives.

"We want to support others, while keeping our darling girl's memory alive."

Megan finished: "Please donate whatever you can to our fundraiser for Teleri's foundation via JustGiving or spread the word by sharing via social media channels."

To find out more about the challenge, or to donate, scan the QR code.

Wizards League returns



Get set for the return of the Tata Steel Wizards League, starting 5 October 2023!

Sport will once again be a highlight of the Port Talbot School calendars, with the upcoming launch of the new season of the Tata Steel Wizards League in October.

Incorporating every school in Port Talbot and Briton Ferry, the Tata Steel Wizards league is a competitive league run by Aberavon RFC, involving classroom sessions focused on healthy eating and wellbeing, as well as rugby and netball skills session, culminating in the league games and a one-day tournament, the Tata Steel cup, in March.

The League has been running since 2010, providing opportunities for more children to be involved in sport, with every team receiving free kit and access to resources as part of the League.

Speaking of this year's launch,



Tata Steel Public Affairs and Community Manager Lewis Clark said: "As a business we're proud to continue our relationship with Aberavon RFC and support this great initiative.

"The Tata Steel Wizards League

provides huge opportunities for young people to participate in sport, removing some of the barriers and making it accessible for all. We are confident that this year will be bigger and better and can't wait to get the season started."

Chris Davies, Commercial and Marketing Manager at Aberavon RFC added: "We'd like to say a big thank you to Tata Steel for once again partnering with us on the Wizards League scheme.

"The support from Tata Steel is invaluable, allowing us to provide every team with kit and resources for the league and skills sessions. We're looking forward to another fantastic year."

Keep an eye out on our social media channels for more information regarding the launch of this year's league.

Crossword and Sudoku solutions

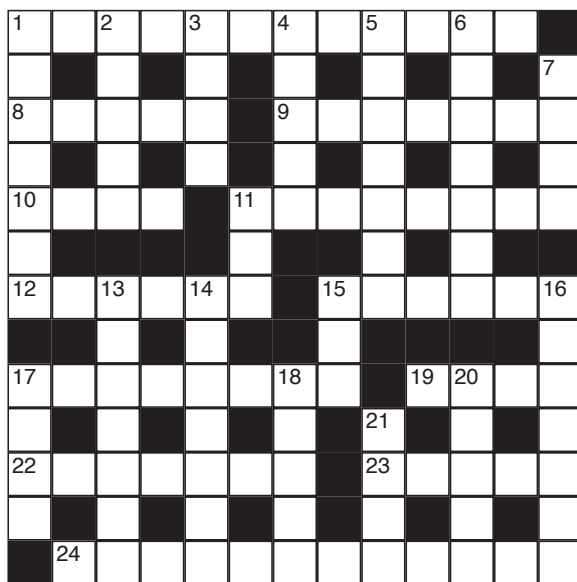
Across: 1 Points of view; 8 Offal; 9 Tangent; 10 Euro; 11 Scrutiny; 12 Turbid; 15 Pidgin; 17 Well-knit; 19 L'viv; 22 Tritium; 23 Cruel; 24 Trigonometry. Down: 1 Project; 2 Infer; 3 Tile; 4 Optic; 5 Venturi; 6 Evening; 7 Stay; 11 Sad; 13 Rallier; 14 Inklings; 15 Pit; 16 Novelty; 17 Watt; 18 Inman; 20 Vault; 21 Scam.

Puzzle solutions

5	2	1	4	7	8	6	9	3
8	7	4	6	3	9	2	1	5
9	3	6	5	2	1	7	8	4
1	4	5	2	6	3	9	7	8
3	6	9	8	4	7	1	5	2
7	8	2	9	1	5	4	3	6
2	9	8	1	5	6	3	4	7
4	5	7	3	9	2	8	6	1
6	1	3	7	8	4	5	2	9

500 years of experience revisit the Hot Mill

Crossword... solution on page 7



Across

- 1 Ways of looking at things (6,2,4)
8 Internal organs of carcass (5)
9 Curve touching another (7)
10 Continental currency (4)
11 Close examination (8)
12 Muddy: drub it (anag) (6)
15 Simple hybrid language (6)
17 Not sprawling: compact (4-4)
19 Ukrainian city (4)
22 Radioactive isotope of hydrogen (7)
23 Indifferent to another's pain (5)
24 Study of triangles: motoring tyre (anag) (12)

Down

- 1 Long-term task: scheme (7)
2 Suggest: imply (5)
3 Slab of baked clay (4)
4 Relating to the eye (5)
5 Italian physicist: ruin vet (anag) (7)
6 Smoothing off: dusk (7)
7 Lodge: remain (4)
11 Miserable (3)
13 Competitive motorist (7)
14 Slight suspicion (7)
15 Mine (3)
16 Small, original toy (7)
17 He designed steam engines (4)
18 Surname of actor John (5)
20 Arched roof of cavity (5)
21 Swindle (4)

Sudoku... solution on page 7

5		1		7	8		9
		4	6	3			
9	3	6				7	
1	4				3		7
3				4			
7	8				5	4	
				5			4
4		7		9		8	6



Band of brothers. With 500 years of experience between them, the visit brought back plenty of memories for the former workmates

Earlier this year, a group of retired steel workers returned for a visit to their old stomping ground in Port Talbot's Hot Mill.

Past employees rubbed shoulders as they were safely escorted through the process they were once part of, stopping off in pulpits they once frequented to meet the new blood and ex-colleagues – which brought the memories, stories and banter flooding back.

Steve John, A Rota Shift Manager, said: "The group meet on a regular basis for a catch-up with each other. Inevitably, conversation would steer toward the steel works and how they'd be keen for a visit to their old workplace."

"When Greg Barnes, who is part of the group, mentioned it to me, I thought let's get them in. So, with the help of Adam Purchase, Dai Radford, Phil Short and Gareth Griffiths, we were able to organise the visit."

"More would have attended but we were limited with the bus capacity. The 16 who were able to come thoroughly

enjoyed their experience. There were familiar sights as well as astonishment at how progressed the operation is in terms of new or upgraded assets.

"One visitor remarked how improved safety is with the amount of guarding now in place."

Glynn Hicks, Internal Communications Business Partner, said: "It was a pleasure to join the tour and to have met our special visitors."

"It soon became apparent how a life in steel extends beyond retirement. As soon as our visitors got boots on the ground, you could see the years rolling back . . . and the banter hadn't aged."

"One man said that over his 40 years' experience, he could sense something was up in the mill just by listening to the noise, even a loose nut. Someone in the group promptly chirped up with lightening pace to exclaim 'that's because it woke you up!'"

Steve said: "Their combined service time adds up to 500 years of experience between them. I'm sure it will bring back more stories for their next get together."



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